

Report of the SNCT Support Group Meeting 25 May 2023

The SNCT Support Group meets as required between meetings of the SNCT. A meeting was held on 25 May 2023 and was chaired by Des Morris, Joint Chair, SNCT Teachers' Side.

The main actions items are noted below for the full SNCT.

1. Management Time

The issue of defined management time for promoted post-holders will be on the agenda for the next meeting of the Support Group and the Teachers' Side will prepare a starter paper in advance. This paper was tabled and discussed. COSLA and SG agreed to provide a response at the next meeting of the SNCT Support Group.

2. Motions from the SNCT Teachers' Panel

The meeting considered the following motions from the SNCT Teachers' Panel.

Motion 1

The SNCT Teachers' Panel calls on the SNCT to improve maternity provisions. The Teachers' Panel agreed to table suggestions and improvements to the paternity conditions for teachers.

Motion 2

SNCT Teachers' Panel calls on the SNCT to agree improved Paternity Leave conditions. This to include, but not be limited to;

- a. Full pay for two weeks
- b. Flexibility in timing of days/weeks taken as leave.

COSLA and the Scottish Government representatives informed the Group that there were limitations to some of these proposals because of UK law and because some were not within the remit of the SNCT to make these changes e.g. the Parental Leave proposals. COSLA agreed to provide a

paper outlining the legal position and the ramifications of decoupling the timing of days/weeks taken as Parental Leave.

Motion 3

The SNCT Teachers' Panel calls on the SNCT to include both drama and music to be included in those subjects identified as practical subjects as part of the SNCT Handbook Appendix 2.9. The Teachers' Panel agreed to prepare a paper outlining its arguments. The meeting agreed to put these items on the agenda for the next meeting of the SNCT Support Group.

3. Supply Portal

The meeting noted that 5 providers were working across the 32 Councils. The presentation from one of the Supply Portal providers will be scheduled for the next meeting of the Support Group. COSLA agreed to take this forward and to provide members of the SNCT Support Group with the names of the providers and the Councils they work with.

4. ASN Definitions/Class Size

Following discussion, the SNCT Support Group agreed to recommend to the SNCT that this a SNCT Working Group should be established to conduct a major investigation and/or research into the current definitions and class size maxima as outlined in Part 2: Appendix 2.9 of the SNCT Handbook in order to refresh them for teaching and learning in the twenty-first century.

Yours sincerely

Simon Cameron (Employers' Side)
Louise Wilson (Teachers' Panel)
Stephanie Walsh (Scottish Government)

Joint Secretaries